Leader vs. Manager Key Differences That Make all the Difference
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Learning Burst sessions are designed for curious minds. We aim to provide quick takeaways on critical school nutrition topics.
Affiliation or Financial Disclosure

• Beth Wallace, MBA, SNS
• SNA President
• Jefferson County Schools, Colorado
  • Nothing to disclose
Learning Objective

• Recognize the difference between a manager and a leader and understanding you need both key skills for successful operations.
About My District

• Over 78,500 students
• Approximately 400 full-time and part-time staff
Discussion:

What is the difference between a leader and a manager?

Leaders have people who follow them, while managers have people who work for them.
Key Characteristics of Strong Leaders

- Create a Vision
- Inspiration/Motivation
- Embrace Change
- Ability to Challenge
- Honesty & Integrity
- Communication Skills
Other Leader Characteristics
Characteristics

- Lead Conflict
- Managing Time
- Learning
- Individual Difference
- Influence/Flexibility
- Feedback
- Listening
- Empowerment
- Self-awareness
- Relationships
Effective Leaders

- Impact Employees Positive Attitudes Towards their Jobs
- Influence Positive Work Climate
- Persuade Employees willingness to Share Information
- Achieve Positive Team Performance
Key Characteristics of Strong Managers

- Administers
- Ability to Execute a Vision/Strategies
- Ability to Direct and Delegate
- Process Management
- People Focused
- Detail-oriented
Other Managers Traits

- Assures the fulfilment of the Plan
- Deals with the complexity of the problem
- Organize production and personnel
- Controls and solves Problems
- Obtains results
- Planning & budget determination to achieve the goal
Effective Managers

- Communicate Clearly
- Show Trust in your Team
- Set a Good Example
- Protect the Team
Common Traits of Both a Leader and Manager

- Strong open communication
- Decisiveness
- Confidence
- Optimism
- Integrity
- Respect
- Empathy
- Honesty
• A successful business operation needs both a strong leader and manager to get their team on board to follow them towards their vision of success.

• Leadership is about getting people to understand and believe in your vision and to work with you to achieve your goals.

• Managing is more about administering and making sure the day-to-day things are happening as they should.
Are you both a leader and a manager; what would your staff say if you were to ask them?
Your Input is Critical!

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