

# Allow Your Visions to SOAR



Based on the four areas listed below. Develop responses. These responses will help you: (1) shape your visions/goals, (2) compartmentalize your visions/goals and (3) assign your visions/goals.

- **Strengths** What are we doing well that we can we build upon?
- **Opportunities** What are our stakeholders asking for?
- **Aspirations** What do we care deeply about?
- **Results** How do we know we are succeeding?

**(S)**

What are we doing well that we can build upon?

What work area does this belong in?  
\_\_\_\_\_

Who's responsible? \_\_\_\_\_

**(O)**

What are our stakeholders asking for?

What work area does this belong in?  
\_\_\_\_\_

Who's responsible? \_\_\_\_\_

**(A)**

What do we care deeply about?

What work area does this belong in?  
\_\_\_\_\_

Who's responsible? \_\_\_\_\_

**(R)**

How do we know we are succeeding?

What work area does this belong in?  
\_\_\_\_\_

Who's responsible? \_\_\_\_\_

# Allow Your Visions to SOAR

## Steps to Create a Vision Board

1. Set aside time
2. Invite stakeholders
3. Identify focus areas
4. Divvy up goals
5. Collect materials
6. Create
7. Revisit

## What Are Your Next Steps?

- ▶ Commit to it
- ▶ Review your notes
- ▶ Teach others
- ▶ Gain buy in
- ▶ Gather the team
- ▶ DO IT!!!
- ▶ Celebrate successes
- ▶ Email Kara for motivation ([ksample@greeleyschools.org](mailto:ksample@greeleyschools.org))

What are you willing to commit to right now? \_\_\_\_\_

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What is the immediate next step that you will take to keep the (vision board) ball rolling?

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